

BEREA CITY COUNCIL

City of Berea, Ohio

ORDINANCE NO. 2025-20

By: Councilman Rick Skoczen Sponsor: Mayor Cyril M. Kleem

AN ORDINANCE

AMENDING AND RECONSTITUTING SECTION 175.10, COMPENSATION SCHEDULE, OF CHAPTER 175, CLASSIFICATION AND COMPENSATION, OF TITLE VIII, PERSONNEL PLAN, OF THE CODIFIED ORDINANCES OF THE CITY OF BEREА TO PROVIDE AN UPDATED COMPENSATION SCHEDULE FOR CURRENT AND FUTURE CITY EMPLOYEES, EXPRESSLY REPEALING EXISTING SECTION 175.10 OF THE CODIFIED ORDINANCES, AND DECLARING AN EMERGENCY.

WHEREAS, Section 175.10 of the Codified Ordinances of the City which establishes the compensation schedule for City employees expired on December 31, 2024, and said section should be repealed and reconstituted to provide an updated compensation schedule for current and future City employees.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

SECTION 1. That existing Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "A" and incorporated herein as if fully rewritten, is hereby expressly repealed.

SECTION 2. That the revised and reconstituted Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "B" and incorporated herein as if fully rewritten, is hereby approved and adopted.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

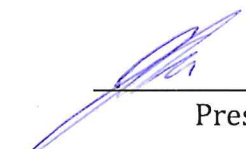
SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, or providing for the usual daily operation of a municipal department, and for the further reason that the amended wage scales should be applicable to existing and future employees of the City at the earliest possible time. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the mayor; otherwise, from and after the earliest period allowed by law.

BEREA CITY COUNCIL

City of Berea, Ohio

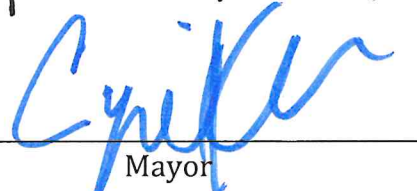
ORDINANCE NO. 2025-20

PASSED: April 21, 2025


President of Council

ATTEST: 
Clerk of Council

APPROVED: April 28, 2025


Mayor

APPROVED AS TO FORM:

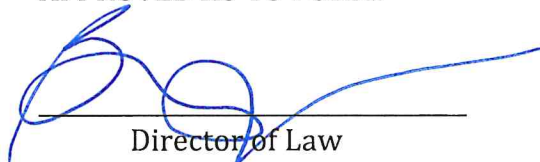

Director of Law

Exhibit A

CHAPTER 175.10
COMPENSATION SCHEDULE
2022 - 2024

Grade	Low Salary	High Salary
1	17,679	28,188
2	18,564	29,597
3	19,491	31,077
4	20,466	32,631
5	21,489	34,263
6	22,562	35,977
7	23,690	37,789
8	24,875	39,663
9	26,119	41,647
10	27,425	43,729
11	28,796	45,915
12	30,236	48,212
13	31,749	50,624
14	33,336	53,155
15	35,002	55,811
16	36,752	58,603
17	38,590	61,534
18	40,520	64,611
19	42,546	67,841
20	44,673	71,234
21	46,907	74,795
22	49,253	78,536
23	51,715	82,463
24	54,302	86,582
25	57,016	90,914
26	59,868	95,459
27	62,861	100,231
28	66,002	105,245
29	69,304	110,507
30	72,768	116,033
31	76,407	121,834
32	80,228	127,927
33	78,258	126,021

Exhibit B

CHAPTER 175.10
COMPENSATION SCHEDULE
2025 - 2027

Grade	Low Salary	High Salary
1	18,386	30,850
2	19,306	32,398
3	20,270	34,023
4	21,284	35,729
5	22,348	37,521
6	23,464	39,403
7	24,637	41,393
8	25,870	43,450
9	27,163	45,629
10	28,522	47,915
11	29,947	50,315
12	31,445	52,838
13	33,018	55,486
14	34,669	58,265
15	36,402	61,182
16	38,222	64,248
17	40,133	69,466
18	42,140	70,835
19	44,247	74,391
20	46,459	78,117
21	48,783	82,027
22	51,223	86,135
23	53,783	90,447
24	56,474	94,969
25	59,296	99,726
26	62,262	104,717
27	65,375	109,956
28	68,642	115,462
29	72,076	121,240
30	75,669	127,307
31	79,463	133,678
32	83,437	140,368
33	81,388	138,275