

EXHIBIT A - WATER DEPARTMENT WAGES

2025 - 2026 - 2027

Probationary Operator/ Maintenance Technician (0-12 Months)

	Rate	Annual
2024	\$25.46	\$52,956.80
2024	\$26.48	\$55,078.40
2026	\$27.54	\$57,283.20
2027	\$28.64	\$59,571.20

Probationary Operator/ Maintenance Technician (7-12 Months)

	Rate	Annual
2024	\$25.97	\$54,017.60
2025	\$27.01	\$56,180.80
2026	\$28.09	\$58,427.20
2027	\$29.21	\$60,756.80

Operator Class I

(formerly known as Operator/ Maintenance Technician Class I)

	Rate	Annual
2024	\$26.17	\$54,433.60
2025	\$27.22	\$56,617.60
2026	\$28.31	\$58,884.80
2027	\$29.44	\$61,235.20

Operator Class II

(formerly known as Operator/ Maintenance Technician Class II)

	Rate	Annual
2024	\$27.47	\$57,137.60
2025	\$28.57	\$59,425.60
2026	\$29.71	\$61,796.80
2027	\$30.90	\$64,272.00

Operator Class III
(formerly known as Operator/ Maintenance Technician Class III)

	Rate	Annual
2024	\$28.84	\$59,987.20
2025	\$29.99	\$62,379.20
2026	\$31.19	\$64,875.20
2027	\$32.44	\$67,475.20

Operator/ Maintenance Technician

	Rate	Annual
2024	\$30.34	\$63,107.20
2025	\$31.55	\$65,624.00
2026	\$32.81	\$68,244.80
2027	\$34.12	\$70,969.60

Lead Operator and Laboratory Technician

	Rate	Annual
2024	\$33.17	\$68,993.60
2025	\$34.50	\$71,760.00
2026	\$35.88	\$74,630.40
2027	\$37.32	\$77,625.60