

BEREA CITY COUNCIL

City of Berea, Ohio

ORDINANCE NO. 2022-

By: _____

Sponsor: Mayor Cyril M. Kleem

AN ORDINANCE

**AMENDING AND RECONSTITUTING SECTION 181.07, AUXILIARY SAFETY FORCES, OF
CHAPTER 181, COMPENSATION AND CLASSIFICATION OF SPECIFIC POSITIONS, OF THE
CODIFIED ORDINANCES OF THE CITY OF BEREA TO PROVIDE AN INCREASE IN WAGES FOR
AUXILIARY SAFETY FORCES, EXPRESSLY REPEALING EXISTING SECTION 181.07,
AND DECLARING AN EMERGENCY.**

WHEREAS, Section 181.07 of the Codified Ordinances of the City of Berea, establishing the rate of pay for Auxiliary Safety Forces, was enacted in 2001 and subsequently amended in 2019; and

WHEREAS, our Auxiliary Safety Forces play a critical role in the protection and safety of our residents; and

WHEREAS, in order to attract and retain qualified applicants, it is necessary to increase the wage scale for Auxiliary Officers.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

SECTION 1. That Section 181.07 of the Personnel Plan of the Codified Ordinances of the City of Berea, which has heretofore read as follows:

181.07

AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Fourteen Dollars (\$14.00) per hour for each hour, or portion thereof.
- (b) After one year of satisfactory service, such hourly rate shall increase to Eighteen Dollars (\$18.00) per hour, or portion thereof, and after four (4) years of continuous satisfactory service, such hourly rate shall increase to Twenty Dollars (\$20.00) per hour, or portion thereof.

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- (c) A member of the Auxiliary Safety Forces shall be compensated for not less than three (3) hours whether or not the employee performed physical work during the entire three (3) hour period.

shall be expressly repealed and Section 187.07 shall be revised and reconstituted to read as follows:

181.07 AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Eighteen Dollars (\$18.00) per hour for each hour, or portion thereof during their training period.
- (b) Upon satisfactory service and completion of the training period, such hourly rate shall increase to Twenty-One Dollars (\$21) per hour, or portion thereof.
- (c) After three (3) years of continuous satisfactory service, such hourly rate shall increase to Twenty Dollars (\$23.00) per hour, or portion thereof.
- (d) A member of the Auxiliary Safety Forces shall be compensated for not less than three (3) hours whether or not the employee performed physical work during the entire three (3) hour period.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, or providing for the usual daily operation of a municipal department, and for the further reason that the amended wage scales should be applicable to existing and future Police Auxiliaries of the City at the earliest possible time. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

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PASSED: _____

President of Council

ATTEST: _____
Clerk of Council

APPROVED: _____

APPROVED AS TO FORM: _____

Mayor

Director of Law