

BEREA CITY COUNCIL

City of Berea, Ohio

ORDINANCE NO. 2022-20

By: Councilman Rick Skoczen

Sponsor: Mayor Cyril M. Kleem

AN ORDINANCE

**AMENDING AND RECONSTITUTING SECTION 175.10, COMPENSATION SCHEDULE, OF
CHAPTER 175, CLASSIFICATION AND COMPENSATION, OF TITLE VIII, PERSONNEL PLAN,
OF THE CODIFIED ORDINANCES OF THE CITY OF BEREA TO PROVIDE AN UPDATED
COMPENSATION SCHEDULE FOR CURRENT AND FUTURE CITY EMPLOYEES, EXPRESSLY
REPEALING EXISTING SECTION 175.10 OF THE CODIFIED ORDINANCES,
AND DECLARING AN EMERGENCY.**

WHEREAS, Section 175.10 of the Codified Ordinances of the City which establishes the compensation schedule for City employees expired on December 31, 2021, and said Section should be repealed and reconstituted to provide an updated compensation schedule for current and future City employees.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

SECTION 1. That existing Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "A" and incorporated herein as if fully rewritten, is hereby expressly repealed.

SECTION 2. That the revised and reconstituted Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "B" and incorporated herein as if fully rewritten, is hereby approved and adopted.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, or providing for the usual daily operation of a municipal department, and for the further reason that the amended wage scales should be applicable to existing and future employees of the City at the earliest possible time. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

BEREA CITY COUNCIL

City of Berea, Ohio

ORDINANCE NO. 2022-20

PASSED: May 2, 2022

ATTEST: Alison
Clerk of Council

APPROVED: May 3, 2022
John G. Parker
Mayor

Approved as to Form:

Beth
Director of Law

Exhibit
"A"

CHAPTER 175.10
COMPENSATION SCHEDULE
2019 - 2021

Grade	Low Salary	High Salary
1	17,679	25,861
2	18,564	27,153
3	19,491	28,511
4	20,466	29,937
5	21,489	31,434
6	22,562	33,006
7	23,690	34,669
8	24,875	36,388
9	26,119	38,208
10	27,425	40,118
11	28,796	42,124
12	30,236	44,231
13	31,749	46,444
14	33,336	48,766
15	35,002	51,203
16	36,752	53,764
17	38,590	56,453
18	40,520	59,276
19	42,546	62,239
20	44,673	65,352
21	46,907	68,619
22	49,253	72,051
23	51,715	75,654
24	54,302	79,433
25	57,016	83,407
26	59,868	87,577
27	62,861	91,955
28	66,002	96,555
29	69,304	101,383
30	72,768	106,452
31	76,407	111,774
32	80,228	117,364
33	78,258	115,616

Exhibit

"B"

CHAPTER 175.10
COMPENSATION SCHEDULE
2022 - 2024

Grade	Low Salary	High Salary
1	17,679	28,188
2	18,564	29,597
3	19,491	31,077
4	20,466	32,631
5	21,489	34,263
6	22,562	35,977
7	23,690	37,789
8	24,875	39,663
9	26,119	41,647
10	27,425	43,729
11	28,796	45,915
12	30,236	48,212
13	31,749	50,624
14	33,336	53,155
15	35,002	55,811
16	36,752	58,603
17	38,590	61,534
18	40,520	64,611
19	42,546	67,841
20	44,673	71,234
21	46,907	74,795
22	49,253	78,536
23	51,715	82,463
24	54,302	86,582
25	57,016	90,914
26	59,868	95,459
27	62,861	100,231
28	66,002	105,245
29	69,304	110,507
30	72,768	116,033
31	76,407	121,834
32	80,228	127,927
33	78,258	126,021