

# COUNCIL CHAMBER

City of Berea, Ohio

ORDINANCE No. 2017-15

By JIM MAXWELL Sponsored By Mayor Cyril M. Kleem

## AN ORDINANCE

AMENDING AND RECONSTITUTING SECTION 181.07, AUXILIARY SAFETY FORCES, OF CHAPTER 181, COMPENSATION AND CLASSIFICATION OF SPECIFIC POSITIONS, OF THE CODIFIED ORDINANCES OF THE CITY OF BEREА, TO PROVIDE AN INCREASE IN WAGES FOR AUXILIARY SAFETY FORCES, AND EXPRESSLY REPEALING EXISTING SECTION 181.07.

WHEREAS, Section 181.07 of the Codified Ordinances of the City of Berea, which establishes the rate of pay for auxiliary safety forces was enacted in 2001; and

WHEREAS, the auxiliary safety forces have not received an increase in pay since 2001; and

WHEREAS, our auxiliary safety forces play a critical role in the protection and safety of our residents; and

WHEREAS, existing Section 181.07 mandates that auxiliary safety forces are paid only while on active duty; and

WHEREAS, some assignments made to our auxiliary safety forces are of short duration; and

WHEREAS, assignments of short duration are difficult to staff when the employee is paid for only one hour of work; and

WHEREAS, other City employees are compensated for a minimum of three (3) hours of work.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

SECTION 1. That Section 181.07 of the Personnel Plan of the Codified Ordinances of the City of Berea, which has heretofore read as follows:

### 181.07 AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Ten Dollars (\$10.00) per hour for each hour, or portion thereof, of active duty.
- (b) After two (2) years of continuous satisfactory service, such hourly rate shall increase to Eleven Dollars (\$11.00) per hour, or portion thereof, and after four (4) years of continuous satisfactory service, such hourly rate shall increase to Twelve Dollars (\$12.00) per hour, or portion thereof.
- (c) Active duty commences upon arrival of the Safety Forces auxiliary at the scene of an emergency, or at the station, as directed by a Supervisory Officer, and continues until such Supervisory Officer concludes the active duty of such Safety Forces auxiliary.

shall be expressly repealed, and Section 187.07 shall be revised and reconstituted to read as follows:

### 181.07 AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Twelve Dollars (\$12.00) per hour for each hour, or portion thereof.

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- (b) After two (2) years of continuous satisfactory service, such hourly rate shall increase to Fourteen Dollars (\$14.00) per hour, or portion thereof, and after four (4) years of continuous satisfactory service, such hourly rate shall increase to Sixteen Dollars (\$16.00) per hour, or portion thereof.
- (c) A member of the Auxiliary Safety Forces shall be compensated for not less than three (3) hours whether or not the employee performed physical work during the entire three (3) hour period.

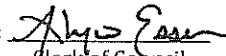
SECTION 2. That the revised and reconstituted Section 181.07, is hereby approved and adopted.

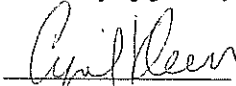
SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance shall take effect and be in force from and after the earliest period allowed by law.

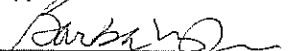
PASSED: March 20, 2017

  
President of Council

ATTEST:   
Clerk of Council

APPROVED: March 21, 2017  
  
Mayor

Approved as to Form:

  
Director of Law