

COUNCIL CHAMBER

City of Berea, Ohio

ORDINANCE No. 2019-52

By Nick Haschka Sponsored By Mayor Cyril M. Kleem

AN ORDINANCE

AMENDING AND RECONSTITUTING SECTION 181.07, AUXILIARY SAFETY FORCES, OF CHAPTER 181, COMPENSATION AND CLASSIFICATION OF SPECIFIC POSITIONS, OF TITLE EIGHT, PERSONNEL PLAN, OF THE CODIFIED ORDINANCES OF THE CITY OF BEREА TO PROVIDE AN INCREASE IN WAGES FOR AUXILIARY SAFETY FORCES, EXPRESSLY REPEALING EXISTING SECTION 181.07, AND DECLARING AN EMERGENCY.

WHEREAS, Section 181.07 of the Codified Ordinances of the City of Berea, which establishes the rate of pay for Auxiliary Safety Forces, was enacted in 2001; and

WHEREAS, our Auxiliary Safety Forces play a critical role in the protection and safety of our residents; and

WHEREAS, in order to attract qualified applicants, it is necessary to increase the wage scale for Auxiliary Officers.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

SECTION 1. That Section 181.07, Auxiliary Safety Forces, of Chapter 181, Compensation and Classification of Specific Positions, of Title Eight, Personnel Plan, of the Codified Ordinances of the City of Berea, which has heretofore read as follows:

181.07 AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Twelve Dollars (\$12.00) per hour for each hour, or portion thereof.
- (b) After two (2) years of continuous satisfactory service, such hourly rate shall increase to Fourteen Dollars (\$14.00) per hour, or portion thereof, and after four (4) years of continuous satisfactory service, such hourly rate shall increase to Sixteen Dollars (\$16.00) per hour, or portion thereof.
- (c) A member of the Auxiliary Safety Forces shall be compensated for not less than three (3) hours whether or not the employee performed physical work during the entire three (3) hour period.

shall be expressly repealed, and Section 181.07 shall be revised and reconstituted to read as follows:

181.07 AUXILIARY SAFETY FORCES

- (a) A member of the Auxiliary Safety Forces shall be compensated at the rate of Fourteen Dollars (\$14.00) per hour for each hour, or portion thereof.
- (b) After one year of satisfactory service, such hourly rate shall increase to Eighteen Dollars (\$18.00) per hour, or portion thereof, and after four (4) years of continuous satisfactory service, such hourly rate shall increase to Twenty Dollars (\$20.00) per hour, or portion thereof.
- (c) A member of the Auxiliary Safety Forces shall be compensated for not less than three (3) hours whether or not the employee performed physical work during the entire three (3) hour period.

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SECTION 2. That the revised and reconstituted Section 181.07 is hereby approved and adopted.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, or providing for the usual daily operation of a municipal department, and for the further reason that, as applications for Auxiliary Safety Forces are now being accepted, it is both necessary and proper to provide interested applicants with a definitive pay rate and scale as soon as possible. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

PASSED: June 3, 2019

[Signature]
President of Council

ATTEST: [Signature]
Clerk of Council

APPROVED: June 5, 2019
[Signature]
Mayor

Approved as to Form:

[Signature]
Director of Law