

# COUNCIL CHAMBER

City of Berea, Ohio

Ordinance No. 2018-26

By Nick Haschka Sponsored By Mayor Cyril M. Kiscan

## AN ORDINANCE

AMENDING SECTION 175.10, CLASSIFICATION SCHEDULE, OF CHAPTER 175, CLASSIFICATION AND COMPENSATION, OF TITLE VIII, PERSONNEL PLAN, OF THE CODIFIED ORDINANCES OF THE CITY OF BEREA TO ADD THE POSITION OF AUXILIARY EXTERIOR MAINTENANCE CODE ENFORCEMENT OFFICER TO THE DEPARTMENT OF PUBLIC SAFETY, AND TO ASSIGN A WAGE CLASSIFICATION OF 14, AND CLERICALLY CORRECTING THE TABLE OF CONTENTS OF THE PERSONNEL PLAN, AND DECLARING AN EMERGENCY.

WHEREAS, Section 175.10 of the Codified Ordinances of the City establishes the compensation classification schedule and the classification schedule for various employment positions within the City; and

WHEREAS, a new position of an Auxiliary Exterior Maintenance Code Enforcement Officer has been created within the Department of Public Safety in Ordinance No. 2018-25; and

WHEREAS, compensation for the new position shall be assigned a classification of 14; and

WHEREAS, in order to establish consistency between the titles and contents of each Section of Chapter 175 and their corresponding titles in the Table of Contents, two clerical corrections have been determined to be necessary.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Berea, State of Ohio:

**SECTION 1.** That the existing compensation classification schedule and compensation schedule, set forth in Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "A" and incorporated herein as if fully rewritten, shall be amended to include the position of Auxiliary Exterior Code Enforcement Officer, with a wage classification of 14.

**SECTION 2.** That the revised and reconstituted compensation classification schedule and compensation schedule of Section 175.10 of the Personnel Plan of the Codified Ordinances of the City of Berea, attached hereto as Exhibit "B" and incorporated herein as if fully rewritten, is hereby approved and adopted.

**SECTION 3.** That in order to establish consistency between the titles and contents of each Section of Chapter 175 and their corresponding titles in the Table of Contents of the Personnel Plan, clerical changes will be made to the Table of Contents so that Section 175.09 will henceforth be entitled "Maintenance of Records" and Section 175.10 will henceforth be entitled "Compensation Classification and Compensation Schedules", the latter of which will also be corrected as the title of Section 175.10.

**SECTION 4.** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 5.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare, or providing for the usual daily operation of a municipal department, and for the further reason that the amended classification chart should be applicable to existing and future employees of the City at the earliest possible time. Therefore, provided this Ordinance receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.

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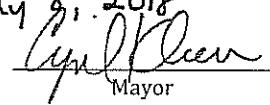
By Faschka Sponsored By Mayor Kleem

PASSED: May 7, 2018

  
President of Council

ATTEST: Allyson  
Derk of Council

APPROVED: May 8, 2018

  
Mayor

Approved as to Form:

John O.  
Director of Law

**175.10 CLASSIFICATION SCHEDULE**

<u>Department</u>	<u>Position</u>	<u>Employees Hired or Promoted On or Before 12/31/2004</u>	<u>Employees Hired or Promoted On or After 1/1/2005</u>
<b>Mayor/ Law</b>	Director of Law	30	28
	Assistant Director of Law/Prosecutor	17	15
	Administrative Assistant to the Mayor	21	19
	Executive Secretary	20	18
	Assistant to the Director of Law	9	7
	Second Assistant Director of Law	11	9
	Internal Auditor	28	26
<b>Finance</b>	Director of Finance	33	31
	Assistant Director of Finance	30	28
	Accounting Supervisor	28	26
	Systems Administrator	30	28
	Purchasing Clerk	15	13
	Account Clerk II/Payroll Clerk	14	12
	Account Clerk I	11	9
	Computer Terminal Operator	13	11
	Operator/Clerk Typist	16	14
<b>Public Safety</b>	Director of Public Safety	--	15
	Chief of Police	31	31
	Police Lieutenant	29	29
	Animal Warden	12	10
	School Guards	3	1
	Chief of Fire	31	31
	Assistant Chief of Fire	29	29
	Parking Control Monitor	12	10
<b>Public Service</b>	Director of Public Service	33	31
	Assistant Director of Public Service	28	26
	Public Works Superintendent	27	25
	City Properties Custodian	15	13
	Assistant Public Works Superintendent	23	21
	Water Treatment Superintendent	28	30
	Water Plant Operator II	20	20
	Plant Equipment Mechanic	19	19
	Water Service Technician	18	18

<u>Department</u>	<u>Position</u>	<u>Employees Hired or Promoted On or Before 12/31/2004</u>	<u>Employees Hired or Promoted On or After 1/1/2005</u>
Public Service	Water Plant Operator I	19	19
Building, Engineering & Planning	Director of Building, Engineering & Planning	33	31
	Building and Zoning Administrator	28	26
	Building Inspector	23	21
	Housing Inspector	16	14
	City Engineer	30	30
	Assistant City Engineer	21	21
Recreation & Community Services	Director of Recreation & Community Services	28	28
	Assistant Recreation Director	21	21
	Recreation Business Manager	18	18
	Recreation Supervisor	18	18
	Aquatics Supervisor	16	16
General Clerical	Administrative Secretary	18	16
	Secretary II	16	14
	Secretary I	14	12
Community Development	Administrator of Community Development	28	26
Council	Clerk of Council	21	19
Municipal Court	Judicial and Clerk of Court Employees	See C.O. 181.12	

175.01

**Compensation Schedule**

<b>EMPLOYEES HIRED OR PROMOTED</b>		
<b>Grade</b>	<b>Low Salary</b>	<b>High Salary</b>
1	17,679	24,170
2	18,564	25,377
3	19,491	26,646
4	20,466	27,979
5	21,489	29,378
6	22,562	30,847
7	23,690	32,401
8	24,875	34,008
9	26,119	35,709
10	27,425	37,494
11	28,796	39,369
12	30,236	41,338
13	31,749	43,406
14	33,336	45,576
15	35,002	47,854
16	36,752	50,247
17	38,590	52,760
18	40,520	55,399
19	42,546	58,168
20	44,673	61,077
21	46,907	64,130
22	49,253	67,338
23	51,715	70,705
24	54,302	74,237
25	57,016	77,951
26	59,868	81,848
27	62,861	85,940
28	66,002	90,239
29	69,304	94,751
30	72,768	99,488
31	76,407	104,462
32	80,228	109,686
33	78,258	108,053

## 175.10 COMPENSATION CLASSIFICATION SCHEDULE AND COMPENSATION SCHEDULE

<u>Department</u>	<u>Position</u>	<u>Employees Hired or Promoted On or Before 12/31/2004</u>	<u>Employees Hired or Promoted On or After 1/1/2005</u>
<b>Mayor/ Law</b>	Director of Law	30	28
	Assistant Director of Law/Prosecutor	17	15
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	Second Assistant Director of Law	11	9
	Internal Auditor	28	26
<b>Finance</b>	Director of Finance	33	31
	Assistant Director of Finance	30	28
	Accounting Supervisor	28	26
	Systems Administrator	30	28
	Purchasing Clerk	15	13
	Account Clerk II/Payroll Clerk	14	12
	Account Clerk I	11	9
	Computer Terminal Operator	13	11
<b>Public Safety</b>	Operator/Clerk Typist	16	14
	Director of Public Safety	--	15
	Chief of Police	31	31
	Police Lieutenant	29	29
	Animal Warden	12	10
	School Guards	3	1
	Chief of Fire	31	31
	Assistant Chief of Fire	29	29
	Parking Control Monitor	12	10
<b>Public Service</b>	Auxiliary Exterior Code Enforcement Officer	--	14
	Director of Public Service	33	31
	Assistant Director of Public Service	28	26
	Public Works Superintendent	27	25
	City Properties Custodian	15	13
	Assistant Public Works Superintendent	23	21
	Water Treatment Superintendent	28	30
	Water Plant Operator II	20	20
	Plant Equipment Mechanic	19	19
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Council	Clerk of Council	21	19
Municipal Court	Judicial and Clerk of Court Employees	See C.O. 181.12	

**EMPLOYEES HIRED OR PROMOTED**  
**2016-2018**

<b>Grade</b>	<b>Low Salary</b>	<b>High Salary</b>
1	17,679	24,170
2	18,564	25,377
3	19,491	26,646
4	20,466	27,979
5	21,489	29,378
6	22,562	30,847
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